

Superior Court of California

COUNTY OF SAN FRANCISCO

400 McAllister Street, Room 205

San Francisco, CA 94102-4512

Phone: 415-551-5707

FAX: 415-551-5701



T. MICHAEL YUEN
CHIEF EXECUTIVE OFFICER

June 21, 2021

VIA US MAIL AND EMAIL

Ms. Laurie M. Burgess
MESSING ADAM & JASMINE LLP
235 Montgomery Street, Suite 828
San Francisco, CA 94104

Mr. Michael Ferreira, President
California Federation of Interpreters, Local 39000
11823 E. Slauson Ave, Unit 7
Santa Fe Springs, CA 90670

RE: Notice of Planned Adoption of Video Remote Interpreting in Region 2

Dear Laurie and Michael:

As you know, on December 8, 2020, pursuant to the Memorandum of Understanding, Region 2 notified CFI of its intent to implement Video Remote Interpreting effective February 1, 2021. (A copy of that letter is attached). It has delayed implementation in an effort to reach agreement on impacts during the negotiations for a successor labor agreement. Although the parties have had eight bargaining sessions for a successor Memorandum of Understanding and where the Region has provided repeatedly to CFI the opportunity to meet and confer on impacts regarding the decision to implement VRI, CFI has failed to make even a single proposal regarding any impact of the Region's decision to proceed forward with VRI. The Region made a VRI impacts proposal at the first bargaining session on March 5, 2021, and it has repeatedly asked for a response and received none. Region 3 has had an Agreement regarding impacts of VRI since 2013, and Region 4 concluded its VRI negotiations almost two years ago. As a result, CFI should be well-informed on the topic and capable of meeting and conferring concerning the impacts at Region 2.

This is to advise CFI that the Region intends to proceed forward and implement VRI effective September 1, 2021. The Region is required only to offer an opportunity to bargain the impact, which it has done for at least four months without a proposal from CFI. The fact that CFI has failed to take advantage of that opportunity does not preclude implementation. Region 2 will continue to offer that opportunity at each session of meet and confer for a successor

Ms. Laurie Burgess and Mr. Michael Ferreira

June 21, 2021

Page 2

Memorandum of Understanding or, if CFI prefers, to hold separate sessions to negotiate on VRI impacts.

Very truly yours,



T. Michael Yuen
Region 2 CEO Chair



Kim Turner
Region 2 Administrative Chair

Attachment