Agreement between the Superior Courts of California – Region 3 and the California Federation of Interpreters Local 39000 TNG-CWA to Extend the Current Memorandum of Understanding (February 1, 2020 – January 31, 2023)

Effective Date: First Full Pay Period in November 2022

To continue the harmonious labor relationship presently enjoyed in Region 3, the Union and the Superior Courts of California – Region 3 "(Region 3") agree to_extend the current Memorandum of Understanding for an additional two (2) years under the following conditions:

- There shall be no changes to the MOU and the VRI Agreement between the Region and Union, except for Article 7 – Compensation and Article 21 – Term;
- 2. Effective the first full pay period in November of 2022, the hourly wages provided in Article 7, paragraph c of the MOU shall be increased by 4%;
- 3. Effective one year after the first wage increase agreed to in this extension, the hourly rates shall be increased by an additional 2%;
- 4. The term of the MOU under Article 21.01 is extended to January 31, 2025.

For the Region	For the Union,
Lillian Date	10/18/2022
Kelly Sullivan, Region 3 Chair 10/18/22	Eduard Haullin, R3 Bargaining Committee
Date	10/18/2022
	Joey Pobin, R3 Bargaining Committee
Date	Prim Oneving 8 10/18/2022
	Rosa Trevizo, R3 Bargaining Committee
Date	10/18/2022
	Carmen Ramos, R3 Bargaining Committee,
	Secretary-Treasurer, CFI Local 39000
	10/18/2022
Date	- And
	Tyler Nguyen R3 Delegate CELLocal 39000